



RETHINK PLANNING | RETHINK LAND DEVELOPMENT

RETHINK CONSTRUCTION | DELIVERY EXCELLENCE | COMMITTED TO EXCELLENCE



# STEP ALLIANCE EAST AFRICA LTD POWERSAG TECHNOLOGIES STEP ALLIANCE FZ LLC STEP INNOVATION LTD FIRESAG PVT CO. LTD SAGMEQ EQUIPMENT STEP ALLIANCE LTD OURMAST GROUP FACILITIES SAG

- STEP ALLIANCE GROUP(SAG) is a trusted and preferred integrated engineering solutions provider.
- SAG is a multidisciplinary and multinational group of companies with over 27 years experience in construction industry.
- STEP ALLIANCE GROUP IS COMMITTED TO EXCELLENCE

## **CORPORATE GOVERNANCE**

### **Mission**

To provide superior quality engineering solutions that translate into mutually rewarding partnerships; our professional team is committed to delivering innovative, reliable and excellent servicers to our partners

## **Vision**

To be the leading and preferred engineering solutions provider; committed to excellence, teamwork, innovation and reliability to our esteemed clients and stakeholders

#### **CORPORATE GOVERNANCE**

#### **Our Core Values:-**

#### We strongly believe in;

#### Teamwork-

We promote mutual respect, cooperation, encouragement and motivation to achieve each individual's potential.

#### Reliability-

We act with reliability, honesty and fairness

#### Excellence-

We strive for excellence in our delivery and we continuously transform, utilizing advanced technologies aiming for the best.

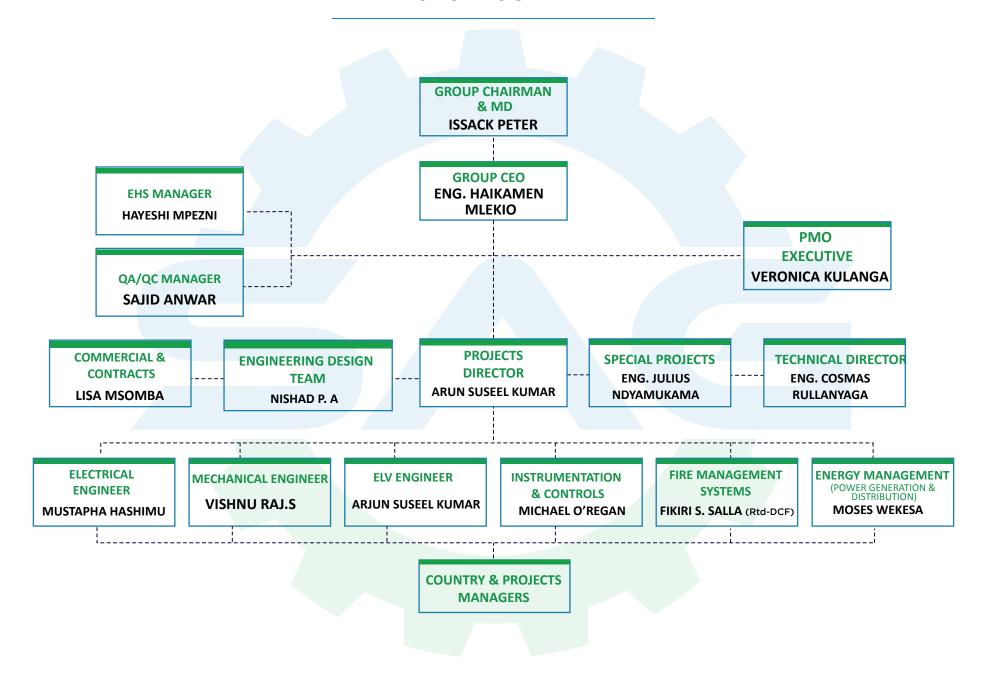
#### Commitment-

We are fully dedicated to delivering our objectives effectively and efficiently

#### Innovation-

We positively address the challenges focusing on exceeding the needs and expectations of our stakeholders

#### **ORGANOGRAM**



#### **QUALITY MANAGEMENT SYSTEMS**













































## **OUR SERVICES**

We offer integrated engineering solutions and are committed to delivering innovative, reliable, and excellent services to our partners.

#### **Services**

- HVAC Systems
- Electrical Low Voltage (ELV) Systems
- Electrical Extra Low Voltage (EELV) Systems
- Plumbing Systems
- Fire detection & Fire Fighting Systems
- Elevators & Escalators
- ICT & Data Centre
- Renewable & solar systems
- Aqua & Pool systems
- Supply Chain Management
- EPC, & E& I for Oil & Gas
- Interior Fit Out
- Project & Contracts Management
- Engineering Leadership & Innovation Academy

Together, through our specialised units, we create value, deliver innovative solutions and contribute towards creating a sustainable, healthy, and safe environment.

## **OUR QUEST FOR EXCELLENCE**



Together, throughtout our specialized units, we create value, deliver innovative solutions and contribute towards creating a sustainable, healthy and safe environment.



#### **FACILITIES MANAGEMENT**

Our FM division specializes in integrated Facilities Management that encompasses multiple disciplines to deliver flexible and lean solutions focused on productivity and customer satisfaction.

Operating across major business functions, our qualified Facilities Management team operate both strategically and tactically to deliver best in class integrated services in addition to system installations and other additional services.

#### Our Facilities Management covers the following aspects:

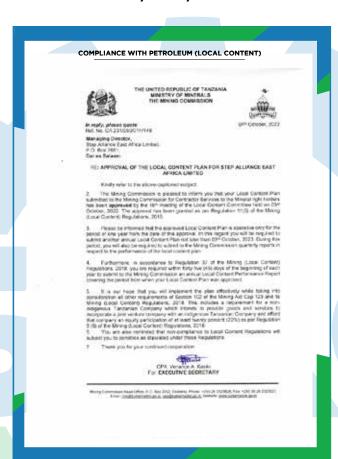
- Facility Management Planning
- Design Verification & Energy Audit
- 24x7 Emergency Repair
- Operational Services
- Annual Maintenance Contract for all MEP and ELV Installations
- HVAC Preventive Maintenance & Repairs
- Plant Upgradation
- Electrical Repairs
- Plumbing Repairs
- General Cleaning
- Security Services
- Pest Control
- Retrofitting Works



#### LOCAL CONTENT COMPLIANCE

(FOR BOTH TANZANIA AND UGANDA)

- Registed to LSSP data base with registration number
   LSSP-2021-08-881 EWURA for STEP ALLIANCE EAST AFRICA
- Registered with the Tanzania mining commission
- Registered with Uganda Petroleum Authority
   NSD Number NS-13697/2021/2677





Date: 24-NOV-2021

QUALIFICATION ON THE 2021 National Supplier Database(NSD)

Dear: STEP INNOVATION LIMITED

The Petroleum Authority of Uganda is pleased to inform you that you have been qualified on the 2021 National Supplier Database(NSD) for supply of goods, works and services in the oil and gas sector in Uganda.

Your NSD Number is: NS-13697/2021/2677

A list of all qualified companies, entities and individuals will be available on our website www.pau.go. ug under the National Supplier Database for your possible use in establishing business

Please note that this qualification is valid until 24-NOV-2024.

EXECUTIVE DIRECTOR

PETROLEUM AUTHORITY OF UGANDA

Tel +256 414 320 780, +256 414 320 423/4 Email: nsd@pau.go.ug

U.A.E

#### رخصة تجارية COMMERCIAL LI

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LICENCE NO رقم الرخصة TYPE التصنيف Freezone منطقة حرة LEGAL TYPE Free Zone Limited Liability Corblpany FZ الشكل القانوني شركة منطقة حرة – ذات مسؤولية محدودة STEP ALLIANGERZ صاحب الرخصة ستيب ألاينس، ش.م.د- ذ.م.م OPERATING NASTEP ALLIANGEIRZ الإسم التجاري ستيب ألاينس ش.م.ح- ذ.م.م ADDRESS العنوان Service Block مبنى الخدمات Al Jazirah Al Hamra الجزيرة الحمراء RAKEZ Business Złóżne منطقة راكز للأعمال - منطقة حرة Ras Al Khaimah, United Arab Emira رأس الخيمة ,الإمارات العربية المتحدة Building & Construction Materials Trading ACTIVITY النشاط AirCondition Trading تجارة مكيفات الهواء Power Generation, Transmission & Distrib Equipment Trading تجارة معدات توليد الطاقة الكهربائية ونقلها وتوزيعها MANAGER SamsoTharayil Lona Tharayil Lazar Lona سامسون ثارايل لونا ثارايل لازار لونا المدير ISSUE DATE 02-09-2020 تاريخ الإصدار **EXPIR**MATE 01-09-2023 تاريخ الإنتهاء The Licensee must obtain the required ap على المرخص له الحصول على كافة الموافقات اللازمة from the UAE Com@chemment Authorities, من الجوات الحكومية المختصة في دولة الإمارات العربية. REMARKS ملاحظات



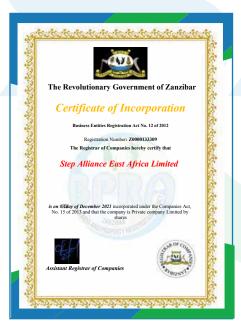
This document is electronically issued by Ras Al Khaimah Economic Zone Authol#ك۵۵۵۵۵۵۱۱۱۹۳۵۵۵۵۵۲۹۵۲۹ eno:
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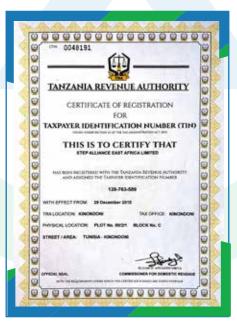
**TANZANIA & ZANZIBAR** 













UGANDA











KENYA



No. PVT-MKUMGBMA

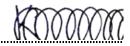
## **CERTIFICATE OF INCORPORATION**

I hereby **CERTIFY** that,

## STEP ALLIANCE LIMITED

is on this date 30 Sep 2021 Incorporated under the Companies Act, 2015 and that the Company is a **PRIVATE LIMITED COMPANY.** 





**Registrar Of Companies** 

This is a system generated certificate. To validate this document send the word  ${\bf BRS}$  to  ${\bf 21546}$ 

RWANDA



ORG Office of the Registrar General



Date of issuance: 08/01/2020 Company Code: 110509367

521459

#### CERTIFICATE OF DOMESTIC COMPANY REGISTRATION

(Article 24 of the Law  $N^{\circ}$  17/2018 of 13/04/2018 governing Companies)

Registration date: 13/12/2019

Company Name: STEP ALLIANCE EAST AFRICA Limited

Category: Private

Type: Limited by shares

Registered Office Address:

Address: Kimihurura, Gasabo, Umujyi wa Kigali, RWANDA

Phone number +250789070270

Email: issack@sitconmep.com

Management details:

Managing Director:

Name: PETER ISSACK MATISON

ID Document : PASSPORT Card No.: TAE043326

Main Business Activity:

No.	Code	Description	Date
1	F4390	Other specialized construction activities	11/12/2019

#### Other Business Activities:

No.	Code	Description	Date
1	C2710	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus	11/12/2019
2	C2740	Manufacture of electric lighting equipment	11/12/2019
3	C2790	Manufacture of other electrical equipment	11/12/2019
4	C2813	Manufacture of other pumps, compressors, taps and valves	11/12/2019
5	C3320	Installation of industrial machinery and equipment	11/12/2019
6	F4100	Construction of buildings	11/12/2019
7	F4210	Construction of roads and railways	11/12/2019
8	F4220	Construction of utility projects	11/12/2019
9	F4290	Construction of other civil engineering projects	11/12/2019
10	F4321	Electrical installation	11/12/2019
11	F4322	Plumbing, heat and air-conditioning installation	11/12/2019
12	F4329	Other construction installation	11/12/2019
13	F4330	Building completion and finishing	11/12/2019
14	G4663	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies	11/12/2019

Registrar General

Serial No: 521459

Check the validity of the certificate by visiting the link http://www.rdb.rw/ using the serial number.

GHANA

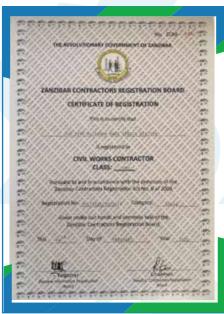


## **CIVIL, BUILDING & MEP CERTIFICATES**

















#### **OUR PARTNERS**

















































































#### **OUR KEY PROJECTS**



## **Scope of Works**

- HVAC System
- Plumbing System (Drainage & Water Supply)
- Fire Fighting System
- Electrical System

**Project:** Proposed 5 Star Hotel and Office

Tower (B+G+M+P7+20+RF)

Location: Tanzania, East Africa

Client: CRJE Ltd/ Rotana

**Consultant: SEED Engineering** 

Contractor: CRJE [EA] Ltd Value: USD.17,400,000.00



- HVAC System
- Plumbing System (Drainage & Water Supply)
- Fire Fighting System

- Electrical System
- Fire Alarm System
- Central Battery System

Project: G+9 Floor Residential Tower (1no) and G+10 Floor

Residential Tower (2nos) **Location:** Dubai, UAE

Client: Private Affairs Bureau of H.H Sheikh Hamad Mohamed Al

Sharqi

**Consultant:** High Art Engineering Consultant

**Contractor:** Fujseng Construction L.L.C

Value: USD.7,350,000.00



- O HVAC System
- Plumbing System (Drainage & Water Supply) O Central Battery System
- Fire Fighting System
- Low Current System

- Electrical System
- Fire Alarm System
- BMS System

Project: Medeor 24x7 Hospital (G+12+RF+TRF)

Location: Abu Dhabi, UAE **Client:** VPS Health Care

**Consultant:** Society Technology House (STH)

**Contractor:** Al Reyami Interiors

Value: USD.8,200,000.00



- HVAC System
- Plumbing System (Drainage & Water Supply) O Central Battery System
- Fire Fighting System
- Electrical System
- O Fire Alarm System
- Low Current System

Projec: Marina Mall Health Promotion Centre

Location: Abu Dhabi, UAE **Client:** VPS Health Care

**Consultant:** Society Technology House (STH)

**Contractor:** Al Reyami Interiors

Value: USD.1,440,000.00



- O HVAC System
- Plumbing System(Drainage & Water Supply)
- Fire Fighting System
- Low Current System

- Electrical System
- O Fire Alarm System
- (Drainage & Water Supply) O Central Battery System
  - BMS System

**Project:** ENI Shams Tower (B+G+2P+27+RF)

Location: Abu Dhabi, UAE

**Client:** Emirates National Investment Co [LLC] **Consultant:** ALSUWEDI Engineering Consultant

**Contractor:** ARJ Engineering L.L.C

Value: USD.5,700,000.00



Main Land and Island Pumped drainage System Modifications

Project: Al Raha Beach Development- Al Muneera

**Location:** Abu Dhabi, UAE **Clien:** Al Dar Properties PJSC

Consultant: Hyder Consulting (ME) Ltd

Contractor: Al Futtain Carillion [Abu Dhabi], LLC

Value: USD.900,000.00 Status: Completed



- HVAC System
- Plumbing System
- Fire Fighting System
- Electrical System
- Fire Alarm System
- (Drainage & Water Supply) O Central Battery System
  - Low Current System

Project: Abu Dhabi Food Control Authority (2B+G+22+RF) Head Quarters

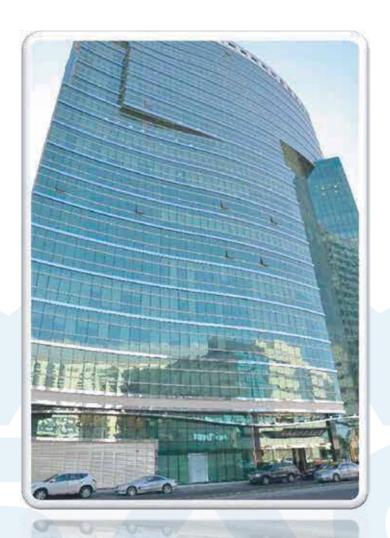
Location: Abu Dhabi, UAE

Client: Abu Dhabi Food Control Authority

Consultant: Zay –Dee

Contractor: Hamilton International L.L.C

Value: USD.8,980,000.00



HVAC System

- Electrical System
- Plumbing System
- Fire Alarm System
- (Drainage & Water Supply) O Central Battery System
- Fire Fighting System

**Project:** SEHA Head Quarters Location: Abu Dhabi, UAE

**Client: SEHA** 

Consultant: Burt Hill Consultant

Contractor: Hamilton International L.L.C

**Value:** USD.3,490,000.00



- HVAC System
- Clean Agent System
- Fire Fighting System

**Project:** Seasons Community Autumn Cluster[G+2]

**Location:** Dubai, UAE

**Client:** Seasons Development Ltd

**Consultant:** Dimension Engineering Consultant

**Contractor:** ARJ Engineering L.L.C

Value: USD3,260,000.00



## Scope of Works[Design & Build]

- Chilled water Infrastructure
- Drainage Infrastructure
- Water Supply Infrastructure

- Fire Fighting Infrastructure& Pump Room
- O Chiller Yard & Plant Room

**Project:** Mina Al Fajer Resort

**Location:** Fujairah, UAE

Client: Mina Al Fajer Real Estate

**Consultant:** Erga Engineering Consultant **Contractor: Fujseng Construction L.L.C** 

**Value:** USD.2,096,000.00



- HVAC System
- Plumbing System
- Fire Fighting System
- Electrical System
- Fire Alarm System
- (Drainage & Water Supply) O Central Battery System
  - Low Current System

**Project:** Siemens Molecular Imaging [Tawam Hospital]

Location: Al Ain, UAE **Client:** Tawam Hospital

Consultant: Builders Design Consultant

Contractor: Caverion Gmbh (International division)

**Value:** USD.3,590,000.00



HVAC System

- Electrical System
- Plumbing System
- Fire Alarm System
- (Drainage & Water Supply) O Central Battery System
- Fire Fighting System

Project: United Textiles, Free Zone

Location: Fujairah, UAE **Client:** United Textiles

**Consultant:** LTG Engineering Consultant

Value: USD.3,590,000 **Status:** Completed



FireFighting System

Project: Mixed use Pension Tower Project, (36 Storey Building)

Location: Kampala, Uganda

**Client:** NSSF UGANDA

**Consultant:** Multi Konsult

Main ContractocRCEG

Value: \$3m Status: Ongoing



- Mechanical
- Electrical
- Plumbing

- Firefighting
- Extra Low Voltage (ELV)

Project: Five Storey Hotel, Kigali, Rwanda

Location: Kigali, Rwanda

**Client:** CHEZ LANDO HOTEL

Main Contractor: HYGEBAT CONSTRUCTION LTD

**Value:** \$1.3m









O HVAC System

Electrical System

- Plumbing System (Drainage & Water Supply)
- Fire Fighting System

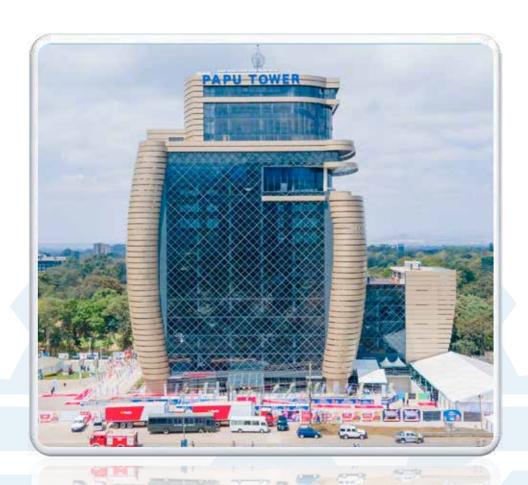
**Project: ATC KIKULETWA EDUCATION CENTRE** 

Location: Kikuletwa Kilimanjaro, Tanzania

Client: Arusha Technical College

Value: USD 0.7 Status: Completed

Services: Electrical, Plumbin., Firefighting, ICT and HVAC



O Improvement & Kitchen Equipment

Project: PAPU TOWER - Mixed Use Facility

Location: Arusha, Tanzania

Client: TCRA/PAPU

Consultant: BJ Amuli Architects Partnership

**Contractor: Beijing Construction Engineering Group** 

Value: USD 34.5m Status: Complete

**Services:** Improvement & kitchen equipment



Fit Out & Furnitures

**Project:** Morocco Square - Mixed Use Facility

Location: Dar es Salaam, Tanzania

Client: NHC

**Contractor:** Estim Construction

Size: 110,000 sq metres

Value: USD 83m Status: Ongoing

# **CIVIL & BUILDING PROJECTS**



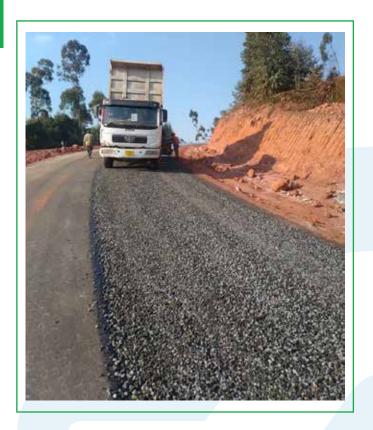








# **MACHINERY AND EQUIPMENTS**











## **COLLABORATION**

In collaboration with our global partners, we undertake the following;

- Dredging, Reclamation & Marine Construction
- Ports construction
- Airports construction
  - Roads/bridges/causeway/flyovers construction
  - Jetty
    - Industrial/Business/Agro Parks
- Railways
- Agro-processing facilities/silos
- Dams construction
  - Power generation & Transmission
- Solar & Wind Technologies
- Servicing & maintenance of power projects
- Innovation Hubs













# **EPCM & EPC FRAMEWORKS** FOR MARINE, MINING, OIL, GAS & ENERGY

We undertake EPCM and EPC arrangements for Marine, Mining, Oil, Gas & Energy in collaboration with out global partners.

#### **EPCM CONTRACT FRAMEWORK:**

€∧Ġ We offer comprehensive EPCM services in marine, Mining, Oil, Gas and Energy sectors. Below is the presentation of our selected projects delivered.





AIR CONDITIONER (SPLIT, CHILLER & **CENTRAL UNIT) INSTALLATION &** 



FIRE FIGHTING SYSTEM INSTALLATION & MAINTENANCE



LRUT INSPECTION OF UNDERGROUND **PIPELINES** 



INSPECTION OF MEP EQUIPMENTS



PREVENTIVE PLANT MAINTENANCE & INSPECTION



CORROSION TECHNOLOGIES



JACKING SYSTEM FOR STORAGE TANKS REPAIR



MARINE ENGINEERING



PUMP INSPECTION & MAINTENANCE



PRESSURE TESTING JOBS



SBM FABRICATION



BDEP FIELD VERIFICATIONS



MECHANICAL SITE WORKS



PIPING FABRICATION & INSTALLATION



CIVIL WORK



PIPING WELDING WORKS



UNDERGROUND PIPELINE WORKS



ONSITE PREFABRICATION WORKS



INSIDE TANK REPAIRS & MAINTENANCE



INSTALLATION OF GROUND WATER
MONITORING SYSTEM



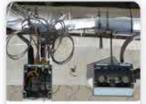
PUMP HOUSE INSPECTION



**NSULATION & CLADDING WORKS** 



UNDERGROUND TANK PRESSURE TESTING



**ELECTRICAL HEAT TRACING SYSTEM** 



INSTALLTION OF UTILITY LINES



ONSITE PIPING INSTALLATION WORKS



PIPELING TRENCH CONSTRUCTION



API INSPECGTION & CERTIFICATION



FABRICATION & INSTALLATION OF HORIZONTAL TANKS



FLOW METER CALIBRATION & INSTALLATION



INTERNAL FLOATING COVER



BITUMEN FACILITIES INSPECTION & ENGINEERING SUPPOPRT



TANK HYDROSTATIC TESTING



EQUIPMENT INSPECTION



PROCESS SAFETY & ENGINEERING



CONSTRUCTION SAFETY MANAGEMENT



HSSE TRAINING & DOCUMENTATION



ASSET INTEGRITY & MANAGEMENT SYSTEM (AMS)



SCAFFOLDING INSTALLATION, INSPECTION & CERTIFICATION



RFID INSTALLATION & COMMISSIONING



PTW SYSTEM PREPARATION & SUPPORT



SUPPORT MARINE ENGINEERING & SUBSEA FACILITIES



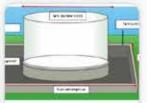
INSPECTION CALIBRATION &



INSTALLATION & MAINTENANCE CCTV &



PLUMPING WORKS



VENTING & BUNDWALL CALCULATIONS



SUBJECT MATTER EXPERT (SME)



PROJECT AS BUILT DOCUMENTATION & DRAFTING



360 DEGREE SCANNING & 2D/3D DRAWINGS



MANPOWER SUPPLY



FACILITY MANAGEMENT OF COMMERCIAL & RESIDENTIAL



OIL & GAS FACILITY DESIGN ENGINEERING & PROJECT



HAZARDOUS AREA CLASSIFICATION STUDY



LIFTING EQUIPMENTS TESTING & CERTIFICATION

## **EPC CONTRACT FRAMEWORK:**

1

We execute and deliver the following under EPC arrangement:

- o HVAC-R
- o A/C Coils
- o Air Handling Units
- o Chiller Manufacturing
- o Compressors
- o Evaporators & Condensers
- o Fan Coil Units (FCU)
- o Crypto Mining Cooling Solutions
- o Heat Pump
- o Industrial Coils
- o Microchannel (MCHX) Coils
- o Radiators
- o Aluminium Brazed Products
- o Copper Brass Products
- o Remote & Industrial Radiators
- o Maintenance Services
- o Engineering & Fabrication
- o Aluminum S.S Fab Works
- o Fuel Handling Systems
- o Mud Truck And Cement Silos
- o Plate Heat Exchanger
- o Pressure Vessels
- o Road Tankers
- o Storage Tanks
- o Structure And Piping Works
- o Water Treatment Tanks
- o Cooling Towers
- o Refinery Shutdown / Turnaround Maintenance
- o Cooling Towers
- o Plate Heat Exchanger



# **DELIVERY EXCELLENCE**





























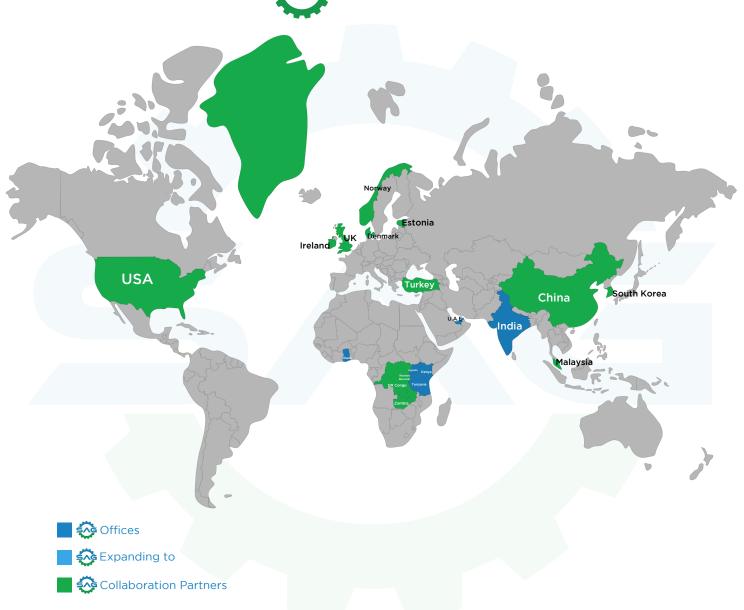


EPC | CONSTRUCTION | MEP SERVICES | LIFTS & ESCALATORS | SUPPLY CHAIN | ICT & ELV |
FIRE MANAGEMENT | POWER TECHNOLOGIES | MINING | OIL & GAS | PLANNING | AGRIBUSINESS |
REAL ESTATE | FACILITIES MANAGEMENT | PROJECT MANAGEMENT | CONTRACT ADMINISTRATION



STEP ALLIANCE EAST AFRICA LTD
POWERSAG TECHNOLOGIES
STEP ALLIANCE FZ LLC
STEP INNOVATION LTD
FIRESAG PVT CO. LTD
SAGMEQ EQUIPMENT
STEP ALLIANCE LTD
OURMAST GROUP
FACILITIES SAG





#### Teamwork Reliability Innovation Commitment Excellence

**♦** +971 50 451 3926 — **UAE. AFRICA . INDIA** — **♦** +91 965 609 7812

TANZANIA RWANDA KENYA UGANDA

issack@stepalliancegroup.com
arun@stepalliancegroup.com
managertz@stepalliancegroup.com
+255 766 433 920
+250 735 134 473
+254 746 824 410
+256 774 623 744

www.stepalliancegroup.com